PADSTOW TOWN COUNCIL

OUTSIDE SERVICES SUPERVISOR

Person Specification

Attributes	Essential	Desirable
Qualifications and Experience	At least 2 years previous experience of Grounds Maintenance Work At least 2 years previous supervisory experience Knowledge and evidence of the application of Health and Safety including COSHH	5 years or more, ideally working for a Local Authority 5 years or more. Supervisory qualification COSHH qualification/certificates
Knowledge and Expertise	Computer literate – confident with the use of Word, Excel, Outlook,	Knowledge of Local Government procedures
Skills	Good verbal communication skills providing a sensitive, friendly and polite manner Good written communication skills including experience of report writing Good organisational and work planning skills Able to communicate effectively with colleagues and customers. Able to use own initiative Able to meet strict deadlines, often working under pressure and balancing priorities. Able to undertake fluctuating and heavy workloads.	

Personal Attributes

Demonstrate ability to build relationships with partner organisations

Good interpersonal skills including communication, team working, approachability, judgement, patience and flexibility

Ability to prioritise

Excellent team working skills.

Ability to show initiative in developing the role

Willingness to accept responsibility, to be self- motivated and display energy and enthusiasm.

Committed to providing high standards of quality service to the Council's customers.